

# Comparisons of Job Characteristics

**Focus Occupation:** Janitors and Cleaners, Except Maids and Housekeeping Cleaners (37-2011)

**Associated Occupation:** Pesticide Handlers, Sprayers, and Applicators, Vegetation (37-3012)

Compare Knowledge

Compare Skills

Compare Abilities

Compare Detailed Work Activities

Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

## Knowledge

Similarity of Focus Occupation to Associated Occupation: 79

**Focus Occupation:** Janitors and Cleaners, Except Maids and Housekeeping Cleaners (37-2011)

**Associated Occupation:** Pesticide Handlers, Sprayers, and Applicators, Vegetation (37-3012)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Customer and Personal Service	11.3	13.6	7.7	<<	Extensive education and/or training may be required
Mechanical	6.8	11.1	5.1	<<	Extensive education and/or training may be required
Public Safety and Security	6.9	8.9	6.9	<	Expanded education and/or training may be required
Chemistry	4.8	8.3	6.2	<<	Extensive education and/or training may be required
Biology	3.7	7.5	1.6	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Skills

Similarity of Focus Occupation to Associated Occupation: 81

**Focus Occupation:** Janitors and Cleaners, Except Maids and Housekeeping Cleaners (37-2011)

**Associated Occupation:** Pesticide Handlers, Sprayers, and Applicators, Vegetation (37-3012)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Operation and Control	5.4	8.2	3.3	<<	Extensive development of skills in this area may be required
Operation Monitoring	6.6	8.2	4.9	<<	Extensive development of skills in this area may be required
Equipment Maintenance	3.5	6.2	4.4	<<	Extensive development of skills in this area may be required
Repairing	3.4	5.1	3.5	<<	Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 78			
Focus Occupation: Janitors and Cleaners, Except Maids and Housekeeping Cleaners (37-2011) Associated Occupation: Pesticide Handlers, Sprayers, and Applicators, Vegetation (37-3012)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Control Precision	6.6	10.1	6.0	<<	Extensive improvement in abilities may be required
Arm-Hand Steadiness	6.8	9.9	6.9	<<	Extensive improvement in abilities may be required
Manual Dexterity	6.5	9.7	7.6	<	Some improvement in abilities may be required
Multilimb Coordination	6.0	9.1	7.2	<	Some improvement in abilities may be required
Depth Perception	5.3	8.5	4.3	<<	Extensive improvement in abilities may be required
Static Strength	5.0	7.9	8.8	>	Current ability level is likely sufficient
Rate Control	3.8	7.2	2.1	<<	Extensive improvement in abilities may be required
Stamina	4.0	5.8	5.7	0	Current ability level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 88
<b>Focus Occupation: Janitors and Cleaners, Except Maids and Housekeeping Cleaners (37-2011)</b> <b>Associated Occupation: Pesticide Handlers, Sprayers, and Applicators, Vegetation (37-3012)</b>		
Work Activities	Exclusivity of Activity	
Mix paint, ingredients, or chemicals, according to specifications	35	
Move or fit heavy objects	8	
Use hand or power tools	2	
Use herbicides, fertilizers, pesticides or related products	71	
Use portable hand spray equipment	82	

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common	Similarity of Focus Occupation to Associated Occupation: n/a
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<b>Focus Occupation: Janitors and Cleaners, Except Maids and Housekeeping Cleaners (37-2011)</b> <b>Associated Occupation: Pesticide Handlers, Sprayers, and Applicators, Vegetation (37-3012)</b>
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<b>Tools and Technologies</b>	<b>Exclusivity</b>
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Tools and technology data is unavailable for one or both occupations.
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Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.